



ATLAS AT A GLANCE*



*As of December 31, 2021

2021 ESG Report Summary



Environmental Stewardship

- We support the industry's goal of net-zero carbon emissions by 2050 with our own **target of 20% Scope 1 emissions reduction by 2035.**
- We are on track to convert our service fleet and station equipment to electric, with a target of **50% electric by 2030.**
- We will introduce **8 next-generation, fuel-efficient freighters** in 2022-2024.



Career, Culture & Equity for Our People

- **73% of current Directors** were from internal hires*.
- We launched the first of **3 career pathways** under our broader LIFT strategy.
- **Over 2,000 employees** gave and received appreciation for living our values.

*In the last 10 years



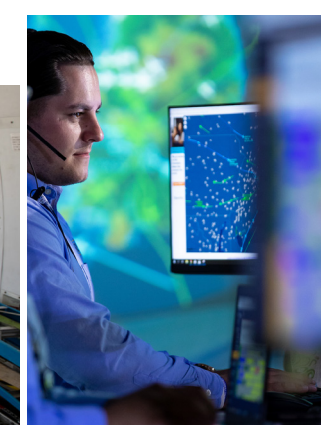
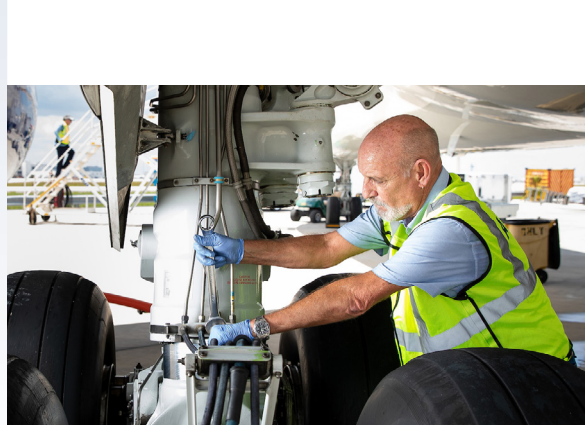
Social Impact & Community Engagement

- We have **hired ~50 graduates** from Vaughn College of Aeronautics and Technology in New York.
- Atlas proudly supported the U.S. military's Afghanistan evacuation efforts with the Civil Reserve Air Fleet (CRAF), carrying **over 10,000 passengers on 31 flights.**
- We partnered with **Operation Airlift India**, which transported urgent medical supplies, including those needed for COVID-19 testing and vaccination.



Responsible Business Growth

- Our board is **40% gender diverse** and **30% racially/ethnically diverse.**
- We partner with global cybersecurity organizations, including the **Aviation Information Sharing & Analysis Center (A-ISAC).**
- We joined the **Kentucky Sustainable Aviation Fuel (SAF) Coalition.**



2021 ESG Report Summary [continued]



- We published of our first disclosures in alignment with the **Sustainability Accounting Standards Board (SASB) standards and Task Force on Climate-related Financial Disclosures (TCFD)** recommendations.
- We are introducing **rooftop solar arrays and regenerative technology** used to recapture energy at select sites.



- We leveraged the remote working environment to expand access to talent and **provide a more diverse and inclusive environment** for our employees.
- We made significant **enhancements to compensation, benefits and quality of work life** for our employees and established a new Collective Bargaining Agreement with our pilots.



- Atlas Air and Polar each achieved the Center of Excellence for Independent Validators (CEIV) Corporate Pharma credential from the International Air Transport Association (IATA), which confirms **we meet pharmaceutical manufacturers’ requirements to transport temperature-controlled and time-sensitive** products, including vaccines.



- We were honored by the Women’s Forum of New York for **achieving 35% or greater female representation** on our Board of Directors.



Alignment with United Nations Sustainable Development Goals

We have identified seven United Nations (UN) Sustainable Development Goals (SDGs) that align with our ESG priorities and that we believe we can directly impact.



Read more about our ESG initiatives and highlights in the [Atlas Air Worldwide 2021 ESG Report](#).