



Atlas Air Worldwide is a leading global provider of outsourced aircraft and aviation operating services.

ATLAS AT A GLANCE

~4,100 employees

\$3.21 billion revenue

68,000+ flights serving
300+ destinations
in nearly **75 countries**

As of December 31, 2020

Caring for the World We Carry



Our ESG Strategy

In 2019, we formalized our ESG strategy and policy, which outline our vision, priorities and management approach. The priorities we have identified are important to our business and our stakeholders, and are issues on which we believe we can have a meaningful impact in a cost-effective and efficient manner. In 2020 and early 2021, we reorganized our ESG material topics to align with our four overarching priorities and company values.

Responsible Business Growth

Growing our business means looking beyond the bottom line with practices that ensure integrity, compliance and the protection of data.



Environmental Stewardship

Understanding where and how we can reduce our environmental impact is a priority embraced across our organization.



Career, Culture & Equity for Our People

There is no greater asset than our people. We have built a culture that embraces both openness and collaboration by striving to ensure safety, professional development and equity for all employees.



Social Impact & Community Engagement

Our commitment of “caring for the world we carry” conveys our dedication to the places where our business takes us.



Learn more about our ESG strategy on our [Corporate Responsibility](#) page.

Key Initiatives & 2020 Highlights



Responsible Business Growth



Environmental Stewardship



Career, Culture & Equity for Our People



Social Impact & Community Engagement

Key Initiatives

From our award-winning corporate governance program to our demonstrated good practices in cybersecurity and data privacy, Atlas builds and sustains public trust while ensuring the strength and resiliency of our company.



We address the need to reduce greenhouse gas emissions and improve aircraft fuel efficiency by driving operating efficiencies, upgrading our fleet and advancing the sustainable aviation fuels agenda. Our FuelWise program in conjunction with our flight-planning software help us identify opportunities to conserve fuel.

Our Elevate Atlas initiative, which launched in March 2020, is led by a cross-functional team focused on elevating our employees' quality of work life to drive company performance. Elevate Atlas seeks to support talent acquisition, retention and development of our teams.

Our community impact mission is focused in three areas of critical need:

- ▶ Humanitarian relief for crisis recovery
- ▶ Support for U.S. service members and their families
- ▶ Development of the STEM [science, technology, engineering and math] workforce of tomorrow, within aviation and outside of the industry

2020 Highlights

- ▶ Added **environmental and sustainability matters** to the purview of the Board of Directors' Nominating and Governance Committee.
- ▶ Created a new role, **Director of Corporate Social Responsibility**, and hired an experienced ESG leader to accelerate and expand our sustainability efforts.
- ▶ Added **two new gender-diverse Board members** in 2021.

BOARD DIVERSITY

60% gender or ethnically diverse

- ▶ Completed a **transoceanic sustainable aviation fuel (SAF) test flight** powered by a blend of fuel containing SAF sourced from fresh vegetable oil. SAF has been shown to reduce carbon emissions by up to 80%.
- ▶ Began **voluntary tracking and reporting emissions** in accordance with the Carbon Offsetting and Reduction Scheme for International Aviation (CORSIA), which is an emissions mitigation approach that aims to reduce net CO₂ emissions by 50% by 2050.

- ▶ Enhanced our diversity, equity and inclusion (DEI) strategy through the **formation of two DEI Councils – Employee Council and Executive Council**. Our DEI Councils focus on defining the blueprint of DEI at Atlas and connecting our people to the C-suite to take action on key DEI initiatives.
- ▶ Established a **peer-to-peer recognition program, increased resources focused on operations communications and launched a Spotlight Video Series** to increase understanding and teamwork.

- ▶ Arranged charter flights to multiple U.S. destinations – **carrying 130,000 N95 masks, nearly 1.8 million surgical masks and gowns, more than 10.3 million gloves and more than 70,000 thermometers**.
- ▶ Continued to **nurture relationships with a variety of institutions of higher learning**, including Vaughn College of Aeronautics and Technology, an aviation college near LaGuardia Airport in New York City ranked #1 in upward mobility nationwide.

[Read more about our ESG initiatives and highlights in the Atlas Air Worldwide 2020 ESG Report.](#)