

## ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) POLICY

As a leading global provider of outsourced aircraft and aviation operating services, Atlas Air Worldwide is committed to operating responsibly across our ACMI, CMI, charter, dry leasing and other operations, and to addressing the concerns and needs of our stakeholders. Our environmental, social and governance (ESG) journey, which began with our founding in 1992, is rooted in our core values, including our unyielding commitments to safety, security and compliance. We believe long-term growth and success are achieved by sustaining and protecting our natural resources, empowering our employees and business partners, and demonstrating transparency and accountability through responsible corporate governance. We are “Caring for the World We Carry.”

Under the direction of our Board of Directors, executive team and cross-functional ESG Steering Council, our ESG commitments are designed to:

- Mitigate risk to the business and our key stakeholders, including our investors, customers and partners;
- Reduce the environmental impact of our global “footprint” associated with our aircraft and facilities;
- Leave a lasting, positive “handprint” on the global economy and the communities in which we do business;
- Foster a work environment that is safe, welcoming, rewarding and motivating to all employees – in the air and on the ground;
- Employ ethical business practices and sound governance to ensure we act responsibly;
- Collaborate with our key partners and allies to help propel broader economic and social progress;
- Set goals and track our progress; and
- Communicate what we are doing, with clarity and transparency.

Atlas Air Worldwide is focused on addressing the ESG topics that are important to our business, important to our stakeholders, and where we believe we can have a meaningful impact in a cost-effective and efficient manner. We have defined our ESG Vision and identified 13 ESG priorities.



(Amended as of May 9, 2022)